## Affidavit of Facts – Jabril Gushiniere

Date: March 23, 2025

I, Jabril Gushiniere, being duly sworn, do hereby affirm and attest to the following facts based on my direct knowledge, experience, and personal involvement:

- 1. I am a sworn Correctional Officer with the Cook County Department of Corrections and have been employed in this capacity since May 10, 2021.
- 2. I returned to full-duty status on February 28, 2025, following a period of Injury on Duty (IOD) and light-duty accommodation. At the time of my return, I was contractually entitled under Article 14 of the Teamsters Local 700 CBA to be placed in a post I would have been awarded had I been able to bid, contingent upon vacancy and my seniority.
- 3. On March 21, 2025, while off duty on a regularly scheduled and paid day off, I received a call from Executive Assistant Janice Yost at 1:10 PM. During this call, I was pressured to make an immediate selection of a bid assignment without notice or any provided list of available posts.
- 4. I clearly requested that I be provided a list of vacancies in writing so that I could make an informed and fair decision in accordance with my seniority. My request was denied. I was told I would not be allowed time to review options or consult with my family.
- 5. Later that same day, I received a follow-up call at 4:14 PM from Director Matthew Wilensky, who repeated the demand that I immediately select a post without access to a current vacancy list. My request to have vacancies sent to me in writing was again denied.
- 6. Director Wilensky stated, "We're going to consider you a non-bid and send you where there's a vacancy starting Sunday" referring to March 23, 2025. This decision was made without respecting my contractual rights and without providing any legitimate bid process.
- 7. I was forced to accept a bid placement without due process and without ever receiving the requested information that would have allowed me to make a proper decision in accordance with the CBA.
- 8. All communications were recorded in accordance with Illinois' one-party consent law and serve as documented evidence of the coercive language, procedural misconduct, and retaliatory tone used against me.
- 9. In the days following, multiple attempts to submit formal complaints to oversight and legal authorities were blocked by bounced emails and server rejections, which I have

documented via screenshots.

10. I believe the actions of Janice Yost and Matthew Wilensky constitute retaliation, bad faith negotiation, and abuse of power in violation of the CBA, Illinois labor statutes, and whistleblower protections.

This affidavit is true to the best of my knowledge and belief.

Signed, Jabril Gushiniere

Chicago, IL 60620

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