

Certified Complaint Packet – Cover Letter

Date: March 23, 2025

To Whom It May Concern,

My name is Jabril Gushiniere, a Correctional Officer employed by the Cook County Department of Corrections and represented under the Teamsters Local 700 collective bargaining agreement (CBA). I am writing to formally report a series of serious administrative and contractual violations, including but not limited to:

- Retaliation for engaging in protected labor activity under 5 ILCS 315/10(a)(1)-(2)
- Violations of Article 14 of the current CBA, specifically regarding my right to bid and placement post-Injury on Duty (IOD)
- Administrative coercion and procedural misconduct by Director Matthew Wilensky and Executive Assistant Janice Yost
- Suppression of my lawful attempts to report grievances through formal government oversight channels

Despite having returned to full-duty status on February 28, 2025, I was not provided with any notice, bid availability list, or fair opportunity to exercise my contractual bidding rights. I was contacted by Janice Yost and Director Wilensky on March 21, 2025, while off duty, and was told I had to select a post on the spot. Upon requesting time and information to make an informed decision—as is both contractually and ethically fair—I was met with administrative threats and coercion.

This packet contains my full sworn affidavit, transcripts of the retaliatory conversations, documentation of suppressed communications (email bounces), and a grievance summary. The refusal to process complaints through public channels, along with the forced assignment dated March 23, 2025, constitutes retaliation and possible abuse of administrative authority.

If this matter is not formally reviewed, I will consider it further evidence of a systemic effort to silence, suppress, and punish lawful reporting, and will proceed to expand my efforts to media and legal counsel.

Sincerely,

Jabril Gushiniere

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